### **Comparisons of Job Characteristics**

Focus Occupation: Eligibility Interviewers, Government Programs (43-4061)

**Associated Occupation: Bill and Account Collectors (43-3011)** 

Compare Knowledge
Compare Skills
Compare Abilities
Compare Detailed Work Activities
Compare Tools and Technologies

<<	Focus occupation element is much lower
<	Focus occupation element is lower
0	Focus occupation element is at a similar level
>	Focus occupation element is at a higher level
>>	Focus occupation element is at a much higher level

### Knowledge

Similarity of Focus Occupation to Associated Occupation: 95

Focus Occupation: Eligibility Interviewers, Government Programs (43-4061)

Associated Occupation: Bill and Account Collectors (43-3011)

Associated Occupation's Key Knowledge Elements	Average Rating, All Occupations	Associated Occupation's Rating	Focus Occupation's Rating	Evaluation of Focus Occupation	
Customer and Personal Service	11.3	15.8	19.7	>>	Current knowledge level is likely more than sufficient
Clerical	7.3	13.6	17.6	>>	Current knowledge level is likely more than sufficient
Law and Government	5.9	7.9	10.6	>>	Current knowledge level is likely more than sufficient
Economics and Accounting	4.4	7.2	4.0	<<	Extensive education and/or training may be required

The maximum possible rating is 25.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O\*NET (Occupation Information Network) data.

#### **Skills**

Similarity of Focus Occupation to Associated Occupation: 95

Focus Occupation: Eligibility Interviewers, Government Programs (43-4061)

Associated Occupation: Bill and Account Collectors (43-3011)

Associated Occupation's Key Skills Elements	Average Rating, All Occupations	Associated Occupation's Rating	Focus Occupation's Rating	Evaluation of Focus Occupation	
Active Listening	11.0	13.3	15.2	>	Skill level is likely sufficient
Speaking	10.8	13.3	15.6	>	Skill level is likely sufficient
Persuasion	7.4	11.1	8.4	<<	Extensive development of skills in this area may be required
Social Perceptiveness	9.1	11.0	11.6	0	Current skill level may be sufficient
Negotiation	6.8	10.2	8.7	<	A higher skill level may be required

The maximum possible rating is 25.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O\*NET (Occupation Information Network) data.

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Focus Occupation: Eligibility Interviewers, Government Programs (43-4061)

Associated Occupation: Bill and Account Collectors (43-3011)

Associated Occupation's Key Abilities Elements	Average Rating, All Occupations	Associated Occupation's Rating	Focus Occupation's Rating	Evaluation of Focus Occupation	
Oral Comprehension	12.5	13.9	15.3	>	Current ability level is likely sufficient
Oral Expression	12.4	13.9	15.7	>	Current ability level is likely sufficient
Written Comprehension	11.0	11.9	13.4	>	Current ability level is likely sufficient
Speech Clarity	10.2	11.4	12.4	0	Current ability level may be sufficient
Speech Recognition	9.9	11.4	11.2	0	Current ability level may be sufficient
Written Expression	9.8	11.1	12.9	>	Current ability level is likely sufficient
Number Facility	6.3	7.6	5.6	<<	Extensive improvement in abilities may be required

The maximum possible rating is 25.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O\*NET (Occupation Information Network) data.

# **Activities that Both Occupations Have in Common**

Similarity of Focus
Occupation to Associated
Occupation: 53

Focus Occupation: Eligibility Interviewers, Government Programs (43-4061)
Associated Occupation: Bill and Account Collectors (43-3011)

Work Activities	Exclusivity of Activity
Advise clients or customers	19
Maintain records, reports, or files	5
Obtain information from individuals	24
Use interviewing procedures	23

Not all positions in these occupations will necessarily perform all of the listed activities. The exclusivity rating is an indication of how unique the activity is amongst all occupations. The maximum rating is 100. High scores indicate that only a small number of occupations engage in that activity.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O\*NET (Occupation Information Network) data.

## **Tools and Technologies that Both Occupations Have in Common**

Similarity of Focus
Occupation to Associated
Occupation: n/a

Focus Occupation: Eligibility Interviewers, Government Programs (43-4061)
Associated Occupation: Bill and Account Collectors (43-3011)

Tools and Technologies Exclusivity

Tools and technology data is unavailable for one or both occupations.

Not all positions in these occupations will necessarily use all of the listed tools and technologies. The exclusivity rating is an indication of how unique the tool or technology is amongst all occupations. The maximum rating is 100. High scores indicate that only a small number of occupations use that tool or technology.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O\*NET (Occupation Information Network) data.